**BLCAD Board of Directors**

**Open Meeting Minutes**

**4:00 pm at BLCAD Education Room**

**Board Members**

**Present:**

Glo Abramovitz

Dave Compton

Wyatt Howerton-arrived at 4:45pm

Scott Redshaw

**Quorum Present: Yes**

**Guests:**

 Paula Flory- Office Manager, Lee Flory- Director, Tyler Lowery, Kacia Lowe, Mack Lowe, Boston Patillo, Brian Smith, Riley Howard, Hannah Howard

1. Meeting called to order by Dave Compton at 4:19PM.
2. Welcomed visitors.
3. Glo Abramovitz made a motion to remove #4 from the agenda. Seconded by Scott Redshaw. Motion passed 3-0.
4. Scott Redshaw made a motion to amend minutes to add Mike’s last name, Phillips and to accept the October 15, 2024 meeting minutes. Seconded by Glo Abramovitz. Motion passed 3-0.
5. Glo Abramovitz made a motion to approve the monthly bills. Seconded by Dave Compton. Motion passed 3-0.
6. Glo Abramovitz made a motion to accept the department reports. Seconded by Scott Redshaw. Motion passed 3-0.

OLD BUSINESS

1. IT quotes-tabled
2. Scott Redshaw made a motion to pay PTO at straight time at employee’s current regular rate. Seconded by Glo Abramovitz. Motion passed 4-0.

NEW BUSINESS

1. Cox Transfers-Mark Alexander coming to December meeting
2. Glo Abramovitz made a motion to purchase business emails for all employees. Seconded by Wyatt Howerton. Motion passed 4-0.
3. Glo Abramovitz made a motion to allow a $4000 budget for the end of year employee dinner. Seconded by Wyatt Howerton. Motion passed 4-0.
4. Budget-tabled
5. Dave Compton made a motion to adjourn the open session and go into closed session at 5:23pm. Seconded by Glo Abramovitz. Motion passed 4-0, Scott Redshaw-yes, Wyatt Howerton-yes, Glo Abramovitz-yes, Dave Compton-yes.
6. Scott Redshaw made a motion to adjourn closed session and go back into open session at 9:20pm. Seconded by Glo Abramovitz. Motion passed 4-0, Scott Redshaw-yes, Wyatt Howerton-yes, Glo Abramovitz-yes, Dave Compton-yes.
7. Motion made by Wyatt Howerton to create an exit interview form and bring it to December meeting. Seconded by Scott Redshaw. Motion passed 4-0.
8. Scott Redshaw made a motion to adjourn the meeting at 9:42pm. Seconded by Glo Abramovitz. Motion passed 4-0.